



## JUST US 4 YOUTH MARCH BOARD OF DIRECTORS MEETING

May 23, 2022 | 5:00PM | Virtual Meeting

<https://us02web.zoom.us/j/85035129264?pwd=V3lzbFB4SUZvenhEcjJ6YW9DMDZMdz09>

Meeting ID: 850 3512 9264

Passcode: 019465

### **MEMBERS OF THE BOARD**

\*Adrian Greer, *Board President*, \*Peter Hidalgo, *Vice President*

\*Sergio Maldonado Aguiñiga, *Treasurer*, \*Dr. Tina Solorzano, *Secretary*

Kimberly Johnson, Mario Rodriguez, Victor Lee, Natalie Delgado, Artie Delgado, Sarah Watson, Claudia Kidmy, Marta Galeana, Derek Torry, Jose Rivera, Aurora Suarez, Anthony Catanese

### **AGENDA**

**I. Call to Order (Adrian Greer, President)**

**II. Roll Call (Josey Ramirez- Non-Profit Apprentice & Tina Solorzano)**

**III. Organizational mission reminder (Josey Ramirez- Non-Profit Apprentice)**

**IV. Public comments (Adrian Greer, President)**

**V. Consent Calendar (Adrian Greer, President)**

**VI. Staff communication (Josey Ramirez, Non-Profit Apprentice)**

**A.** Employee Mentoring Program Report (Paul Hudak, Operations)

**B.** OVP TPI Update, Michelle Llanas

**C.** Expansion Update (Services) | Eric Vasquez

**VII. Discussion Calendar (Adrian Greer, President)**

**A.** Audit Update (Peter Hidalgo, Vice President)

**VIII. Action Items (Adrian Greer, President)**

**IX. Meet & Greet (Josey Ramirez, Non-Profit Apprentice)**

**X. Board Member Communication (Adrian Greer- President)**

**XI. JU4Y Updates (Adrian Greer- President)**

## **V. CONSENT ITEMS**

### **5.1 Board meeting minutes | March & April**

Is there a motion to approve these minutes?

### **5.2 Organizational financials | March & April**

Is there a motion to approve these financials?

## **VII. DISCUSSION ITEMS**

### **7.1 Audit update (Peter Hidalgo)**

### **7.2 Financial Projection | JU4Y Revenue Streams (Derek Torry & Paul Hudak)**

## **VIII. ACTION ITEMS**

### **8.1 Adoption of diversity and inclusion policy**

## **XI. REPORTS, UPDATES, AND ANNOUNCEMENTS FROM STAFF**

*Reports and updates are provided for information. Questions about any of the updates should be directed to CEO Eric Vasquez, [eric@ju4y.org](mailto:eric@ju4y.org) or Interim Executive Director Paul Hudak, [paulh@ju4y.org](mailto:paulh@ju4y.org).*

### **10.1 New Building Property**

Executive leadership met with the Planning Dept from the City of Pomona and successfully moved the project into pending approval with the Historic Commission for June 2022. We have also secured the proper permits for project movement with aspects of the build that are able to happen now. We expect to go into full build mode as of June 2022 and have a completion date of no later than March 2023.

### **10.2 Pomona Unified Contracts**

We submitted final proposals to PUSD for recommended programs. Our largest contract of 10 KEEP schools goes to the Board for approval this June 2022.

### **10.3 Fundraising**

March \$3,464.68

April- \$3,426.22

### **10.4 Grants**

#### **Received:**

#### **City of Pomona Microgrant | District 2 (YES PROGRAM)**

JU4Y has received a microgrant for \$7K to run our YES program over the summer months out of the City of Pomona Public Library.

#### **Pending:**

We are currently in the second stage of the proposal process with the LA84 Foundation to fund the proposed JU4Y youth basketball league in Summer of 2023.

We are also in the second stage of interviews with Tri-City Community Wellbeing to fund the STAY & PAC'D submissions totaling \$20k requested.

### **10.5 HR Report**

We have 115 employees to date, 6 international contractors, and 8 US 1099s.

## **10.6 Collaboratives**

We are currently working together on multiple collaboratives including: RCA (DCFS), Tri-City TAY Advisory, Pre-Arrest Diversion, Compassion Pomona, Pomona Promise, RJ/RP, SARB (PUSD), Community Safety, Partnership for a Positive Pomona, and more.

## **PROGRAM UPDATES**

### **10.7 Non-Profit Apprenticeship**

Josey Ramirez is in her 11th month of employment and 8th month of her apprenticeship. She is currently training to improve her public speaking. She will now assume a few community collaboratives to represent our Director in those workspaces. She continues to shadow JU4Y's CEO, Director of Operations, and Nora Jacob, Supervisor of RJ & Care. The program is paying dividends and we are seeing a great return on investment via the quality leadership that Josey provides within the organization. We are excited for our next round of 2 apprentices!

### **10.8 ON-POINT (Social Emotional Intervention Program)**

We held our 1st Young Women's Becoming Conference in April and served 50 youth. Kendall Graves ran a community circle at Ralph Welch Park. We are hosting a Graduation Banquet on May 19th from 6:00-9:00pm. It will be held at the Lassie House and we are anticipating 25 graduates plus two guests of their choice.

We will be giving out scholarship opportunities through the Charlotte Aguilar Scholarship, giving students Starbucks gift cards, and certificates. We will have food and refreshments as well.

DCFS, SPIRIT, Starbucks, Tamiko Chacon from Purpose Church, Mia Lee, Just Like That (provided printed t-shirts for the Young Women's Conference), First to Capture (photobooth for the women's conference).

New hire Francisco (Javi) Zayas - is a part-time KEEP tutor and will transfer fully by the end of the school year. We applied for two microgrants in hopes to run a summer program that will occur twice a week (Mondays 12pm-3pm at La Casita Community Center and Tuesdays 12pm-3pm at Renacimiento/Philadelphia Community Center. The summer program will be 8 weeks of JU4Y curriculum, activities and a 1-hour workshop to help guide students for college prep.

### **10.9 CONNECT**

We are servicing the youth in our city by having events they can attend and be matched with mentors. We are collaborating with other team members for the summer and will be focusing on recruiting and building relationships with all local youth in Pomona

Upcoming Events

5/26/22 Rainforest Cafe

### **10.10 RESQ (Re-Engaging Students Quickly)**

Jailene Rodriguez will finish her stretch assignment in May and will step in as full time supervisor for the ResQ program. Finishing the school year strong and helping students figure out next steps for post High School. We have established a new partnership with Jefferson Middle School in the San Gabriel Valley Unified school district.

### **10.11 Restorative Justice & Care**

RJ+Care provided support and accompaniment to court with two at-promise youth being charged with felony harm, and we held a Pen Pals 4 Youth evening in which three notecards apiece were written to three different incarcerated youth. In addition, we continued conversation with PUSD, Tri-City MHS, and the RP Collaborative about initiating RJ Listening Circles and Conferences in Pomona.

The Violence Intervention & Prevention (VIP) unit within RJ+Care continued to reach out to, and provide

resources to, both our neighbors in six-at-promise neighborhoods throughout the city as well as to individuals with gang affiliations. We continued an active presence several days a week on the Pomona HS and Marshall MS campuses, offering "safety patrols" and positive interactions with students during their lunch hours. And we began a CommUNITY Clean-Up Day each Tuesday morning in a different venue every week. RJ+Care will continue holding its Pen Pals 4 Youth event on the 3rd Wednesday evening of each month (May 18). In addition, we offer a listening circle to the STAY residents each Wednesday late afternoon.

VIP will continue its Community Clean-Up Days each Tuesday morning. In addition, VIP is planning a major summer series of community-building events called "Friday Night Lights," in which carnival-type fun activities, food, and informational resources will be shared in 6 city parks with a finale on the 7th and final week. This planning is complex because of the City's park reservation requirements, but it will be well worth it!

Yes - RJ+Care is partnering with Marshall Middle School to carry out a Restorative Conference. JU4Y is offering Restorative Conference options to PUSD as its school year heads toward its end. In addition, we spoke with the Pomona Pride Center leadership about looking for grant opportunities in which we might collaborate. RJ+Care also began a conversation with the non-profit National Benevolent Association of The Christian Church (Disciples of Christ) about partnering so that JU4Y can initiate a Pomona Valley Center 4 Restorative Justice.

The VIP program added 3 new Credible Messengers at the start of April. They are Samantha "Sam" Rejon, Miguel Lopez (from the KEEP program), and Sulettma Gutierrez. Each has a background of lived experience from their own lives or within their families; all are college students or recent grads. The VIP program was prepared this month to recruit its own, and new, VIP Supervisor to be funded under the TPI grant from LA County.

RJ+Care is in the planning phase of creating a six-session "Grief, Loss, and Resiliency" program group for parents (and possibly entire families) who have lost an at-promise youth to substance abuse, or to domestic or gang violence. Estimated launch date: August '22. RJ+Care has been assisting with the development of several possible grants for JU4Y, including: (1) an application to the federal Office of Juvenile Justice & Delinquency Program (to serve at-promise youth and parents) - due June 7th; (2) an application to the County of Los Angeles' Youth Development and Diversion program (re-submittal since last year, when this YDD funding was put on hold) for more case managers and other support personnel as youth diversion from the school-to-prison pipeline continues; and (3) an application to the L.A. County Office of Education (LACOE) to provide safe passage accompaniment with students at Ganesha HS and two of its feeder middle schools.

#### **10.12 TREE (Training, Resourcing, Education, Empowerment)**

We are connecting with parents who are non-English speakers and very new to the country and helping them navigate various resources. Our active parenting cluster will continue this month and we will also be kicking off our self-care cluster. We are continuing the Vejar parent workshops this month. We are planning a P.E.P. (parents empowering parents) rally for parents on July 30th. We are partnering with Pomona Connect and Veterans Park Apartments. We will be providing parenting workshops to the Veteran's community in downtown Pomona.

#### **10.13 KEEP (Knowledge, Education, Empowerment, Possibilities)**

We continue to provide education access and social emotional learning tools to the students that we service. We will be running our summer program "Bridging the Gap," from June 6-July 22 in both the Del Rosa and Angela Chanslor neighborhoods in partnership with Middle Tree, a tutoring agency based in Claremont.

#### **10.14- YES (Youth & young adult employment services)**

Employment services are being provided to Pomona High, Ganesha High, Palomares Academy, and Fremont Academy. Employment drop-in services are being provided at the Pomona Public Library on Tuesdays and Thursdays. YES is working with the Reentry population, particularly TAY aged youth. Palomares & Fremont had their 1st Round of YES Program completions.

Upcoming Events

5/21 Swapmeet Fundraiser

We have a potential YES Program Conference this summer. Details are still being determined. We will possibly be serving Del Mar High School and Youth Build Charter school (SGVCC) here in Pomona soon.

#### **10.15 STAY (Supportive services for Transitional Aged Youth)**

We are continually reaching out to new clients and organizations by providing plenty of beds and an opportunity to curb youth homelessness. We have upcoming art classes for our clients and a picnic planned for those in the program.

We are partnering with the City of Pomona on a potential Motel/Hotel Acquisition to expand our STAY program. Our Director met with the Housing Division Supervisor, Donyielle Holley to discuss the particulars of this potential partnership.

#### **10.16 PACD (Parent & teen therapy, Anger management, Community service, Drug, and Alcohol support)**

We have continued to build relationships with the youth and maintain communication with parents in order to provide the highest quality of service. We have one new hire, Selena Granados, Clinical Psychologist. We are seeking a partnership with not only APU, but also Northwestern University to provide therapy for our youth. Now that Carlos Barajas is registered through one of DHCS' specified partners we will be able to move forward with the application process for not only Drug-Medical, but also to become a vendor/service provider for the LA County courts for those referrals.

#### **10.17 Media**

We're working on constantly sharing photos to display the work we're doing in the community. We are working on collaborating with a program every month to have active videos for promotion. Also helps with showcasing the various faces of JU4Y. We have a new professional setup for our podcast and would love to open it up to our board to participate in future podcasts.

Our creative programs are launching in June! Self Made Studios (Brandon Brown) and The Eye Opener (John Lee) (both under Aaron De La Cruz's leadership) are filling up and we are excited to see our students get involved in music production, song writing and photography!.

#### **10.18 Donors**

We are building relationships with existing and new donors to fund our initiatives.