



JUST US 4 YOUTH MARCH BOARD OF DIRECTORS MEETING

Sept 26, 2022 | 5:00PM | Virtual Meeting

<https://us02web.zoom.us/j/85035129264?pwd=V3lzbFB4SUZvenhEcjJ6YW9DMDZMdz09>

Meeting ID: 850 3512 9264

Passcode: 019465

MEMBERS OF THE BOARD

*Adrian Greer, *Board President*, *Peter Hidalgo, *Vice President* *Dr. Tina Solorzano, *Secretary*
Kimberly Johnson, Mario Rodriguez, Natalie Delgado, Artie Delgado, Sarah Watson, Claudia Kidmy, Derek Torry,
Jose Rivera, Aurora Suarez, Anthony Catanese

AGENDA

I. Call to Order (Adrian Greer, President)

II. Roll Call (Josey Ramirez- Non-Profit Apprentice & Tina Solorzano)

III. Organizational mission reminder (Adrian Greer, President)

IV. Public comments (Adrian Greer, President)

V. Consent Calendar (Adrian Greer, President)

VI. Discussion Calendar (Adrian Greer, President)

- A. Speaker's policy- Public comment (Josey Ramirez, Apprentice)
- B. Transparency Update (Eric Vasquez, Director)

VII. Action Items (Adrian Greer, President)

- A. Speaker's policy approval- Public comment

VIII. Staff communication (Josey Ramirez, Non-Profit Apprentice)

- A. STAY Program- John McKellar (SHSMA, Dept. of Health Services)
- B. CAL VIP Award- Michelle Llanas
- C. Staff introductions- Connect
- D. KEEP- Starting the school year- Osahon Obazuaye
- E. Staff introductions- Eric Vasquez

IX. Meet & Greet (Josey Ramirez, Non-Profit Apprentice)

X. Board Member Communication (Adrian Greer- President)

XI. JU4Y Updates (Eric Vasquez- CEO)

V. CONSENT ITEMS

5.1 Board meeting minutes | July 25, 2022

5.2 Organizational financials | June, July

VI. DISCUSSION ITEMS

7.1 Speaker's Policy

7.2 Transparency Updates

VII. ACTION ITEMS

8.1 Speaker's policy- Public Comment

XI. REPORTS, UPDATES, AND ANNOUNCEMENTS FROM STAFF

Reports and updates are provided for information. Questions about any updates should be directed to CEO Eric Vasquez, eric@ju4y.org, or Director of Operations Paul Hudak, paulh@ju4y.org.

10.1 New Building Property

As requested by the City of Pomona, final edits to building plans have been submitted by JU4Y as of 9/19/22. Once these plans are approved, the building foundation updates and remodifications can be poured and completed. This will allow us to begin the build-out. The delay has been due to permits not being able to be pulled. We have been going back and forth with the city, but it looks as if we are prepared to move forward smoothly without delay upon plan approval.

10.2 School-Based Contracts

- \$2,349,357.60
- PUSD, SGUSD, SAE, CPP

10.3 Fundraising

Total raised per month, donorship

- July- \$3,533.99
- July- \$2,014.06

10.4 Grants

Received:

- Mayor's ARP Fund- \$20K
- CAL VIP- \$2,075,666
- LACOE- Safe passages- \$232,500
- Dept. of Health- SHSMA- \$513,231

You can view the rest of our applications and their status [here](#).

10.5 HR Report

- Number of formal employees- 100
- Number of 1099 staff- 10

10.6 Collaboratives

Pre-Arrest Diversion | We are about to present a pre-arrest diversion proposal to City officials, District officials, and the Police Dept. This is estimated to occur before the new year. We have been working closely with Gente Organizada on this project, to get greater adoption and investment from the institutions mentioned above. We will be asking for the full adoption of a County list of divertable crimes for local use. We will also be asking for a financial investment from all institutions to help divert all at-promise youth.

PROGRAM UPDATES

10.7 GROW

Lemaire Pascall has officially finished her onboarding and is serving Pomona families by equipping them and those that work with them through our training. GROW is currently in a transition to reside in Pomona, California. We focus on refining the training and development practices internally while developing new training for external organizations and agencies. We plan to seek new opportunities and partners to reach more youth.

10.8 ON-POINT (Social Emotional Intervention Program)

During September, the On-Point team attended Back to School night, talked about the On-Point program to parents, and encouraged them to consider our program. The On-Point team collaborates with Park West High School and assists the counselors with a young woman's conference event entitled "Finding Our Magic Within." They will be hosting this event on October 15th. I (Deanna Meza), along with the On-Point team, am leading a workshop entitled "Mirror Mirror on the Wall" | Self-love. In this workshop, we will have an activity where we will empower students to explore words of affirmation and find their strengths.

10.9 CONNECT

The Connect team is working to support our Pomona youth by having creative events every Thursday (Open to ages 4th grade- 12th). To engage and bring awareness of our organization and resources. We use our Thursday events as a funnel to later engage them in a cluster (Small Group) that will last two months with one mentor for intentional group mentorship. After clusters, we hope to match our students in one on ones. We believe in long-term relationships. We are hiring one more staff member to support one-on-one mentoring and creating a system to mentor and match everyone in the org staff/ volunteers interested in being compared with students.

We have also hired a new staff member (Ruben Cueva) to support cluster leaders in planning events and managing clusters. He will also be carrying out a leadership cluster of his own to support our aged youth (18yr+) to grow in their leadership.

We started two-month Cluster rotations Lunchtime Activities (School Support) (SGV Del Mar, Jefferson, Gabriello, and Pomona High)

Upcoming events:

9/22/22	Shakey's Pizza and a Movie
9/29/22	Amazing Race/Mission Impossible
10/6/22	Griffith Observatory

10.10 RESQ (Re-Engaging Students Quickly)

Our program is serving the community through multiple resources and supporting our families regarding chronic absenteeism in students. We recently participated in an Attendance Awareness campaign with PSD. Our RESQ staff conducted home visits and supported students and families.

10.11 Restorative Justice & Care

RJ+Care this month trained 5 On-Point and 7 KEEP staff in listening circle facilitation skills, thereby expanding how JU4Y can serve our Pomona families. This training will continue with other teams. 2) We continue to provide one-on-one care to STAY clients and refer at-risk youth; we also sent 15 Pen Pals and 4 Youth letters to 3 individuals from our community who are currently incarcerated, providing an ongoing connection to Pomona. Rj+Care has formalized a partnership with Thomas Allison, Esq., to carry out no-cost Diversity, Equity, and Inclusion (DEI) assessments and coaching to the 13 local organizations (including JU4Y) in its New Pluralists grant application;

We are formally partnered with the California Dept of Corrections & Rehabilitation (CDCR) to offer a "Restorative Parenting" class via the three-year CDCR Innovation Grant we received. We have a new hire, Alexandra "Alex" Artuso, to be the new RJ+C Coordinator. She began work on Aug. 29th. We have been working on the "Restorative Parenting" instructional workbook, which will be copyrighted because it's a valuable learning resource, hosting regular weekly Listening Circles with the STAY clients. We want to share some new initiatives with you: we are waiting for Cal Poly Pomona's Project Rebound to complete a contract for our services to teach its five members how to facilitate listening circles. We begin Sept. 24th to facilitate group circles at RestoreHer Place every 2nd and 4th Saturday.

Updates: Because JU4Y did receive CalVIP grant funding, 2022-2025, in the second-round application process, we anticipate hiring two full-time Facilitator/Mentors by the beginning of October 2022.

Upcoming events:

1. Finalizing a grant application to the New Pluralists
2. Providing more listening circle facilitation training to other parts of our JU4Y staff.

10.12 TREE (Training, Resourcing, Education, Empowerment)

Tree is offering our Tuesday evening parent groups, 1-on-1s, and connecting families with local resources and specific donations. Our active cluster and self-care clusters are live. This Friday, 9/23, we are doing a mini mommy makeover for a long-term client struggling with her mental health. Our next resource fair will be on 10/31, a trunk or treat event.

We are in the beginning stages of negotiating a contract with the local LA Care/ Blue Shield Resource Center in Pomona to offer parent workshops at their facility. We will start servicing San Gabriel and Restore Her place in October.

10.13 KEEP (Knowledge, Education, Empowerment, Possibilities)

KEEP continues to provide a holistic approach to tutoring to families we serve and are partnering with PUSD's after-school program (TLC) to provide a more robust experience for our students.

10.14- YES (Youth & young adult employment services)

We host Workshops & Sessions (13-24 & older adults): Tuesday & Thursdays from 1 pm - 3 pm at the Pomona Public Library, Thursdays from 3:30 pm - 5:30 pm at Pomona Public Library, and Fridays from 3:30 pm - 5:30 pm at our JU4Y office location 363 S. Park Ave, Pomona, CA 91766. We are also serving school sites. Diamond Ranch wants once-a-month workshops, Fremont Thursdays & Fridays. YES is also servicing RESTORE Her Place 1st & 3rd Saturdays each month outside of inviting them to our sessions at the library and our office. Volunteer Opportunities for our students and clients we work Saturday, September 24, 2 pm - dawn DA Art Center Car Show, Oct 1 RHP Workshop & YES possibly attending Health & Job Fair that NAACP is putting on.

We have started a food donation request to El Pollo Loco, Wingstop, Chipotle, The Habit, etc., Working closely with Interim Superintendent Darren Knowles to support with fulfilling some open positions he has within the district.

Fundraising: The YES department has created a massive list of fundraising opportunities as we looked across the board at each of our programs and saw what things they can be doing or tapping into that they are not and using this as a way to start this initiative. This was brought to all programs to see if they would

be willing to collaborate on any of them as it would fit right in with their agenda. If those programs have opted out, the YES program would still move forward, and the funds would go directly towards YES.

Updates: YES has committed to having a presence at each high school and Adult school here in Pomona, running workshops and sessions for our students, young adults, and even their families.

10.15 STAY (Supportive services for Transitional Aged Youth)

We provide basic needs in food, clothing, laundry, transportation, and case management. Our October calendar includes events inside STAY, such as community dinners and craft projects. Nicole Dabbs is our new Resident Advisor. She comes to us from Home Depot and has lived experience as a former foster youth and group home worker. We received word this week that we are being awarded a 20k grant from the Mayor and one document away from receiving the YHDP Grant, which will fund STAY for at least two years!

10.16 PACD (Parent & teen therapy, Anger management, Community service, Drug and Alcohol support)

Continues to promote and provide our case management services alongside the four facets of our program, Counseling, anger management, community service, and drug and alcohol service. Our contract to be a practicum placement for Azusa Pacific University Doctoral Clinicians has been completed and approved. We have lost one case manager, but are in the middle of completing the hiring process for three fully certified drug and alcohol counselors. We are hiring new Case managers with dual certifications in drug and alcohol and domestic violence. The push to grow out of our program's parent and teen counseling portion and become a well-known and respected practicum placement site to maximize the service potential for our clients.

10.17 Media

Our media department has continued supporting our various programs with all their media needs. We have recently partnered with Violent Cr8. Our creative lead (Aaron) is beginning a two-month internship with Violet Cr8 that will focus on learning graphic design.

10.18 Data

The data department serves Pomona by capturing necessary data to prove to our community that we are genuinely impacting families in Pomona. We also gather data by having frequent surveys to identify our family's needs and provide adequate resources based on data. Moreover, we gather and analyze data so we can apply for grants to serve the Pomona families we serve. We are developing more functionalities in our data website, but messaging to parents within our website would be the most recent feature.

10.19 VIP

We are providing street outreach & linkage to resources/community-based services in all six districts. CIW and Ambassadors plan to host pop-up events in October called Wellness Wednesdays. Since October is DV awareness month, we will invite some of our local partners to come out and present at these events to provide resources. LA's Volunteers of America: Human Trafficking and Labor Trafficking unit. They would like to provide free training to our staff and the community and are willing to take referrals for clients that are survivors of HT and LT. We have three new hires, CIW- Lucy Ramos, Ambassador- Walter Pachas, and Ambassador- Shalimar Lair SOS staff will provide TAP cards to individuals experiencing long-term and situational transportation instability. Individuals must meet specific criteria and must adhere to our TAP card policy. VIP supervisor is reaching out to Los Angeles Homeless Services Authority to inquire about becoming a Continuum of Care member so that we can provide clients with no-fee and reduced-fee ID vouchers. This is a need that we consistently encounter with the clients that we serve.