

**JUST US 4 YOUTH**  
MENTOR | HEAL | DEVELOP

363 S. PARK AVE. SUITE 104, POMONA CA 91766

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**Just Us 4 Youth**  
**Board of Directors Meeting Agenda**  
**February 27, 2023 | 5:00PM | Virtual Meeting**

**Join Zoom Meeting:**

[https://us02web.zoom.us/rec/share/o0i3-1dSxX2xkovSnn\\_jAfTxsZnFNq3Y0e-mHL6mFfhzjhBiY7Ah0vGdN8zMWwv-.p6yVBN9zroysUf3g](https://us02web.zoom.us/rec/share/o0i3-1dSxX2xkovSnn_jAfTxsZnFNq3Y0e-mHL6mFfhzjhBiY7Ah0vGdN8zMWwv-.p6yVBN9zroysUf3g)

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**Members of the Board:**

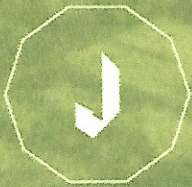
Adrian Greer, President

Peter Hidalgo, Vice President

Dr. Tina Solorzano, Secretary

Kimberly Johnson, Mario Rodriguez, Natalie Delgado, Artie Delgado, Sarah Watson, Claudia Kidmy, Derek Torry, Jose Rivera, Aurora Suarez, Anthony Catanese, Jeanette Ellis Royston

- 
- 1. Call to Order**
  - 2. Roll Call**
  - 3. Public Comment**
  - 4. Approval of December 12, 2022 Special Board Meeting Minutes**
  - 5. 2023 Board Meeting Schedule**
  - 6. Information Regarding Board Elections & Proposed By-law Amendments**
  - 7. Request Made to City of Pomona at February 6, 2023 Council Meeting**
  - 8. Update of STAY Program and Approval of Contract with Bithiah's Family Services**
  - 9. Executive Director's Report & Financial Reports**
  - 10. JU4Y Program Updates**
  - 11. Adjournment**



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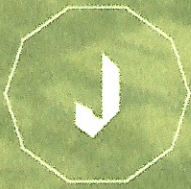
**Just Us 4 Youth  
Board of Directors Special Meeting Minutes  
December 12, 2022 | 5:00PM | Virtual Meeting**

- I. **Call to Order** – President Adrian Greer called the meeting to order at 5:03PM
- II. **Roll Call:** J. Ramirez called the roll. Present were.

Present	
Adrian Greer, President	<u>Arrived later</u>
Jose Rivera	Artie Delgado
Natalie Delgado	Dr. Tina Solorzano
Jeanette Ellis Royston	
Derek Torry	<u>Absent</u>
<u>Staff</u>	Kimberly Johnson
Eric Vasquez, Executive Director	Peter Hidalgo
Josey Rameriz, Non-Profit Apprentice	Mario Rodriguez
Paul Hudak, Director of Operations	Claudia Kidmy
	Anthony Catanese
	Aurora Sanchez
	Sarah Watson

There was not a quorum at this time in the meeting and President Greer asked Director Vasquez to review the budget but reminded the Board that no action could be taken unless and until a quorum was present. The following reflects the discussion and actions taken by the Board but not in this order.

- III. **Public Comment** – There were no public comments.
- IV. **Approval of November 28, 2022 Board of Director Meeting Minutes** - A motion was made by Torry, Rivera. The minutes were approved unanimously.
- V. **Approval of 2023 Budget** - Director Vasquez reviewed the existing grants, revenue and expenses. The overall budget then resulted in a shortfall of \$262,025. He indicated he was confident that the shortfall could be eliminated by fundraising, extending services to other school districts and general contributions. He indicated a projection of \$250,000 could be raised. He suggested the Board establish a fundraising committee and indicated JU4Y would be holding a gala in 2023 that would help this effort. At this time there was a quorum. He thanked Paul Hudak for working on this document and reminded the Board that if efforts are unsuccessful, a reduction in staffing could be a consideration. A motion was made by Dr. Solorzano and seconded by member Torry to accept and approve the 2023 budget. Ayes:



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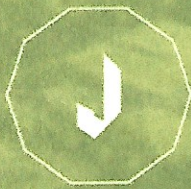
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Solorzano, Torry, Greer, A. Delgado, N. Delgado, Rivera No. None Abstain: Jeanette Ellis Royston. The item passed.

- VI. **Approval of Loan for Use of Construction Costs of New Building** - Director Vasquez requested this item to be placed on the next agenda in order for it to be further developed.

Director Vasquez reminded the Board to submit their vote in the canvas art contest that was among the JU4Y programs with the theme of diversity.

- VII. **Adjourn.** President Greer adjourned the meeting at 5:29PM.



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## 2023 Just Us 4 Youth Meetings

Monday, February 27

Monday, April 24 - Budget discussion

Monday, June 26 - Annual Meeting (Election of Officers)\*

Monday, August 28

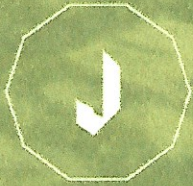
Friday, September 1 1st Annual Fundraising Gala

Monday, October 23

Monday, December 4\*\*

\*In person meeting

\*\*In person/holiday reception



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**MEMO TO: Just Us 4 Youth Board of Directors**  
**FROM: Eric Vasquez, Executive Director**  
**DATE: February 27, 2023**  
**SUBJECT: Update on Board Elections & Proposed By-Law Amendments**

The JU4Y by-laws dictate certain rules and procedures including the size of the board, roles and duties of the Board, rules and procedures for holding meetings, elections and appointments

The JU4Y Articles and By-laws were adopted in 2015 when the agency was relatively new. Eight years later, the agency has matured enough now for it to be appropriate for the agency to review/approve changes to the by-laws.

It is important to know that in order for amendments to the bylaws to be adopted, they must be approved unanimously by the Board. Staff is recommending that the Governance and Nominating Committee work with staff to review and develop recommendations to update the bylaws to at least revise:

- Size of the Board
- Term of Board Officers
- Treasurer - Current by-laws states "Proposed expenditures shall be submitted to the Treasurer for review (if not in approved budget) for approval by Board for expenses at or greater than \$600."
- Update financial reporting calendar from calendar year to fiscal year effective Jul 1, 2023 .

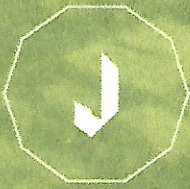
#### Committees

- Committees - The by-laws indicate the Board may create committees as needed. However, the two standing Committees are the Executive Committee and Finance Committee. The four Officers of the Board comprise the Executive Committee. The Finance Committee will be Chaired by the Treasurer along with three other Board members.

#### The other Committees are:

- Governance & Nominating Committee - Reviews for recommendation to the full Board, any new Board member applications. Reviews and makes recommendations to the Board governance policies, practices and procedures.
- Fundraising Committee - Assist with fundraising efforts, thanking donors.

Please let me know if you have any questions.



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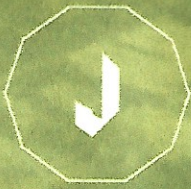
**MEMO TO: Just Us 4 Youth Board of Directors**  
**FROM: Eric Vasquez, Executive Director**  
**DATE: February 27, 2023**  
**SUBJECT: Update on STAY Program and Request to Contract with Bithiah's Family Services**

We are extremely excited to announce that with the recent funding received for the STAY program, we are able to continue to improve the quality of our operations and programs. The STAY house currently has seven clients each with their own unique needs that we are committed to. The 2021-25 adopted strategic initiatives call for us to provide support and care for at-promise youth and transitional adult youth (TAY) who are system impacted. We are also committed to develop and offer additional housing opportunities and TAY services. It has always been a goal of JU4Y to continue to seek ways to improve the quality and quantity of services and provide our clients every possible opportunity towards independence and success.

We examined alternatives to help the program develop, plan and ultimately reach higher goals. We realized that we needed experts in the field of family services and housing programs. Staff researched firms to provide assistance to our STAY team. We took into account costs, experience and references and how the potential firms would fit with our mission and values.

We ultimately agreed that JU4Y should contract with Bithiah's Family Service. Bithiah will help provide assistance with developing and implementing improved programs. Bithiah's Family Service provides resources and support to foster and adoptive families, educators, social workers, kinship families and focuses on reunifying families that work with vulnerable children. They bring many years of experience, are experts in this field and we are confident will benefit JU4Y staff as well as our current and future clients in the STAY Program.

Staff is recommending that JU4Y enter into a contract with Bithiah Family Service to provide staffing needs with supervision by our current program supervisor. The cost will be \$429,624 annually and the funds to cover these costs will be through the recent LAHSA grant.



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**MEMO TO:** Just Us 4 Youth Board of Directors  
**FROM:** Eric Vasquez, Executive Director  
**DATE:** February 27, 2023  
**SUBJECT:** Executive Director's Report

The following is for your information and discussion if you have questions.

**Update on Building & Building Loan** - Paul Hudak will provide a verbal update on this item at the meeting.

**Save the Date** - Plans for the 1st Annual JU4Y Fundraising Gala are underway. A date is set for Friday, September 1, 2023 at the Mountain Meadows Golf Course. All Board members are requested to attend and participate in this fundraising event. Our goal is to raise \$75,000. Ticket prices will be set at \$100. More information will follow.

**Staff Training** - A three day training was held for staff at the end of 2022 that covered: Scope of Practice, Supervisory Skills, Tools for Mentoring, Gang Intervention, Cultural Competency, Diversity Inclusion, Crisis Intervention and Mandated Reporting. We believe all topics were well received by all participants. A group CPR/First Aid certification for those that needed certification or recertification was also held to assure staff, particularly those on school campuses, are CPR certified.

**New Reporting Software** - As we mentioned in prior meetings we have been anxiously awaiting implementation of new software that will allow us to better track, report and monitor and collaborate client services. The rollout of the new software "Apricot" was done in January. Apricot will help us strengthen data collection and analyze systems across the organization, a goal of our 2021-2025 adopted strategic initiatives. Staff has been aggressively working on tailoring reports, ironing out wrinkles and training.

**Meet & Greet** - We have been approached by Lupe Ruiz - HomeShield Real Estate , who is interested in becoming a member of the JU4Y Board. She has submitted an application which has been forwarded to the Nominating Committee with a recommendation for consideration at the April Board meeting.

**Financial Statements** - The financial reports for January is attached.

# Just Us 4 Youth

## Statement of Financial Position

As of January 31, 2023

	TOTAL
<b>LIABILITIES AND EQUITY</b>	
Liabilities	
Current Liabilities	
Accounts Payable	
2000 Payables	0.00
<b>Total Accounts Payable</b>	<b>\$0.00</b>
Credit Cards	
2210 Eric # 6902 (Operational)	483.70
2220 Paul # 5969 (Operational)	2,832.30
2230 Tremale # 8317 (YES)	451.32
2240 John # 9860 (TAY)	55.99
2250 Deanna # 1177 (On-Point)	0.00
2260 Osahon's # 3131 (KEEP)	30.96
2270 Nora # 9719 (RJ & Care)	34.87
2271 Ashley Cortez # 1754 (Connect)	539.17
<b>Total Credit Cards</b>	<b>\$4,428.31</b>
Other Current Liabilities	
2045 Wong Loan	0.00
2050 Aguilar Loan	0.00
2280 Vasquez, Eric Loan	79.20
2300 Calsavers (Retirement Plan)	-19.91
2400 Payroll Liabilities	0.00
2500 Employee Benefits Payable	0.00
<b>Total Other Current Liabilities</b>	<b>\$59.29</b>
<b>Total Current Liabilities</b>	<b>\$4,487.66</b>
Long-Term Liabilities	
8040 Vasques Loan	0.00
8050 Aguilar, Charlotte Loan	0.00
8060 Loan - Olive Street	0.00
8070 Loan - Grewa LLC	0.00
<b>Total Long-Term Liabilities</b>	<b>\$0.00</b>
<b>Total Liabilities</b>	<b>\$4,487.66</b>
Equity	
3500 Opening Balance Equity	-4,739.66
3600 Retained Earnings	2,833,811.72
Net Revenue	-128,341.92
<b>Total Equity</b>	<b>\$2,705,730.14</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$2,705,217.74</b>



# Just Us 4 Youth

## Statement of Activity

January 2023

	TOTAL
8404 Student Outreach Expenses	
8404-10 Student Transportation	9.96
<b>Total 8404 Student Outreach Expenses</b>	<b>9.96</b>
8405 KEEP Program	
8405-1 Program supplies	314.15
8405-2 KEEP Salaries	78,248.73
8405-6 KEEP Miscellanrou	643.86
8405-7 KEEP Independent Contractors	2,909.60
<b>Total 8405 KEEP Program</b>	<b>82,116.34</b>
8407 R & J CARE PROGRAM	
8407-3 Travel & Gas	43.26
8407-4 R&J Salaries	8,347.17
8407-5 Utilities	483.29
8407-6 RJ & Care Rent	1,500.00
<b>Total 8407 R &amp; J CARE PROGRAM</b>	<b>10,373.72</b>
8408 RES'Q Program	
8408-1 Travel & Gas	527.63
8408-3 RES-Q Salaries	25,101.92
8408-4 RES'Q Food	21.15
8408-6 RES'Q Independent Contractors	750.00
<b>Total 8408 RES'Q Program</b>	<b>26,400.70</b>
8411 Y.E.S program	
8411-3 YES Salaries (Hourly)	11,192.65
8411-4 Travel & Gas	54.57
8411-5 Food	62.50
8411-6 YES Miscellaneous	120.00
<b>Total 8411 Y.E.S program</b>	<b>11,429.72</b>
8412 PACD Program	
8412-2 Salaries	16,633.14
8412-7 PACD Independent Contracors	1,062.50
<b>Total 8412 PACD Program</b>	<b>17,695.64</b>
8414 Grow Program	
8414.1 Grow Salaries	5,411.66
<b>Total 8414 Grow Program</b>	<b>5,411.66</b>
8415 Tree Program	
8415-1 Supplies	14.87
8415-2 Salaries	11,451.26
8415-4 Travel & Gas	65.63
<b>Total 8415 Tree Program</b>	<b>11,531.76</b>

# Just Us 4 Youth

## Statement of Financial Position

As of January 31, 2023

	TOTAL
<b>ASSETS</b>	
Current Assets	
Bank Accounts	
1010 Wells Fargo Checking	11,344.16
1025 Wells Fargo Savings	220,927.27
1040 Petty Cash	88.59
<b>Total Bank Accounts</b>	<b>\$232,360.02</b>
Accounts Receivable	
1100 Accounts Receivable	541,949.60
<b>Total Accounts Receivable</b>	<b>\$541,949.60</b>
Other Current Assets	
1400 Other Current Assets	
1420 Security deposits	12,900.00
1460 Loans Receivable	1,500.00
<b>Total 1400 Other Current Assets</b>	<b>14,400.00</b>
1510 Uncategorized Asset	0.00
1520 Undeposited Funds	0.00
<b>Total Other Current Assets</b>	<b>\$14,400.00</b>
<b>Total Current Assets</b>	<b>\$788,709.62</b>
Fixed Assets	
1600 Fixed operating assets	
1610 Computers & Software	34,889.42
1620 Buildings	883,421.77
1660 Land	545,194.51
<b>Total 1620 Buildings</b>	<b>1,428,616.28</b>
1630 Vehicles	83,173.43
1640 Furniture, fixtures, and equipment	182.25
1650 Buildings Improvements	334,835.74
<b>Total 1600 Fixed operating assets</b>	<b>1,881,697.12</b>
<b>Total Fixed Assets</b>	<b>\$1,881,697.12</b>
Other Assets	
1700 Loan fees	34,811.00
<b>Total Other Assets</b>	<b>\$34,811.00</b>
<b>TOTAL ASSETS</b>	<b>\$2,705,217.74</b>

# Just Us 4 Youth

## Statement of Activity

January 2023

	TOTAL
Revenue	
3210 Contracts -PUSD	
3210.10 Connect	5,364.00
3210.12 RJ & Care	3,990.00
3210.3 RES'Q	13,946.40
3210.6 K.E.E.P (School of Arts)	3,948.00
3210.7 K.E.E.P (10 Schools)	162,000.00
3210.9 OnPoint	29,952.00
<b>Total 3210 Contracts -PUSD</b>	<b>219,200.40</b>
3270 Contracts SGUSD	
3270.2 RES'Q	6,436.80
3270.3 On-Point	5,760.00
3270.4 Connect	3,110.40
<b>Total 3270 Contracts SGUSD</b>	<b>15,307.20</b>
4000 Revenue from Direct Contributions	
4010 Individual contributions	7,171.80
4020 Corporate contributions	500.00
4025 University, College and/or Institutions	234.80
<b>Total 4000 Revenue from Direct Contributions</b>	<b>7,906.60</b>
4500 Revenue from government grants	
4530 Local government grants	
4531 SOCVI	20,935.37
<b>Total 4530 Local government grants</b>	<b>20,935.37</b>
<b>Total 4500 Revenue from government grants</b>	<b>20,935.37</b>
5852 Interest Income & Cash back rewards	251.65
<b>Total Revenue</b>	<b>\$263,601.22</b>
GROSS PROFIT	<b>\$263,601.22</b>
Expenditures	
6000 Salary and Benefits	
6010 Payroll Tax	24,556.49
6060 Payroll processing fees	1,809.00
6066 HR Expenses	440.96
6070 Employees - Hourly	
6070-1 Administrative Assistants	16,369.81
6070-5 Graphics	5,411.66
<b>Total 6070 Employees - Hourly</b>	<b>21,781.47</b>
6075 Salary - Management Staff	18,963.09

# Just Us 4 Youth

## Statement of Activity

January 2023

	TOTAL
8300 Travel & meetings expenses	
8310 Travel & Gas	183.22
8340 Meals	322.15
<b>Total 8300 Travel &amp; meetings expenses</b>	<b>505.37</b>
8350 Staff Expenses	
8356 Staff Meals	73.92
8380 Staff Development	92.82
<b>Total 8350 Staff Expenses</b>	<b>166.74</b>
8390 Contract service expenses	
8393 Stripe fees	66.68
8397 Temporary help	1,864.00
<b>Total 8390 Contract service expenses</b>	<b>1,930.68</b>
8600 Business expenses	
8630 Bank charges	58.00
<b>Total 8600 Business expenses</b>	<b>58.00</b>
8700 Volunteer/Donor Expenses	2,500.00
<b>Total 8000 GENERAL &amp; ADMINISTRATIVE</b>	<b>15,869.61</b>
8400 PROGRAM EXPENSES	
8401 Mentor/Connect Program Expenses	
8401-2 Mentor/Connect food/Water/Drinks	307.80
8401-3 Mentor gas/travel	429.31
8401-5 Connect Program Supplies	576.97
8401-6 Connect Salaries	15,423.51
8401-7 Connect Rent	300.00
8401-8 Connect Event Expenses	215.81
8401-9 Connect Independent Contractors	3,761.76
<b>Total 8401 Mentor/Connect Program Expenses</b>	<b>21,015.16</b>
8402 On Point Program Expenses	
8402-1 ON-Point Supplies	118.28
8402-5 On-Point - Travel/Gas	158.13
8402-7 On-Point Salaries	16,026.89
<b>Total 8402 On Point Program Expenses</b>	<b>16,303.30</b>
8403 S.T.A.Y- Student Transitional Aged Youth Expenses	
8403-10 STAY Salaries(Hourly)	12,838.56
8403-14 STAY Independent Contractors	1,195.26
8403-2 House repairs and maintenance	106.35
8403-3 Housing supplies	6.00
8403-4 Rent-STay Housing	3,575.00
8403-7 Utilities	274.32
<b>Total 8403 S.T.A.Y- Student Transitional Aged Youth Expenses</b>	<b>17,995.49</b>

# Just Us 4 Youth

## Statement of Activity

January 2023

	TOTAL
6080 Independent Contractors	
6080-1 Human Resources	7,200.00
6080-18 Administrative	3,652.00
6080-19 Grant	1,812.50
6080-2 Accounting & Tax	4,200.00
6080-3 Social Media	1,800.00
6080-4 Operations	2,000.00
6080-5 Data Support	1,000.00
6080-7 Graphic design	4,475.00
6080-9 LCSW	2,000.00
<b>Total 6080 Independent Contractors</b>	<b>28,139.50</b>
6095 Employee Health Insurance	20,397.75
<b>Total 6090 Salary and Benefits</b>	<b>116,088.26</b>
8000 GENERAL & ADMINISTRATIVE	
8100 Administrative Costs	
8110 Office Expenses & Supplies	375.85
8130 Telephone & telecommunications	51.24
8140 Postage & shipping	175.00
8145 Advertising/Promotional	
8146 Advertising/Marketing	129.96
8147 Media	612.56
<b>Total 8145 Advertising/Promotional</b>	<b>742.52</b>
8180 Dues & Subscriptions	
8181 Adobe	370.87
8182 Google Services	1.99
8183 Heroku	439.00
8185 Intuit	200.00
8188 Prime Vedio	2.99
8189 Public Storage	225.00
8190 Zip Recruiter	1,040.00
8192 Upnetic	179.00
<b>Total 8180 Dues &amp; Subscriptions</b>	<b>2,458.85</b>
8197 Legal & Professional Fees	0.00
8198 Auto Expenses	49.00
<b>Total 8100 Administrative Costs</b>	<b>3,852.46</b>
8200 Facility & equipment expenses	
8210 Rent, parking, & other occupancy	3,863.45
8220 Utilities	472.91
8261 Security Services	2,520.00
<b>Total 8200 Facility &amp; equipment expenses</b>	<b>6,856.36</b>

# Just Us 4 Youth

## Statement of Activity

January 2023

	TOTAL
8417 VIP Program	
8417-1 Program Expenses	50.75
8417-2 Meals/Drinks	240.28
8417-4 Salaries	30,054.12
8417-5 VIP Travel & Gas	863.82
<b>Total 8417 VIP Program</b>	<b>31,208.97</b>
<b>Total 8400 PROGRAM EXPENSES</b>	<b>251,492.42</b>
8500 GRANTS	
8501 SOCVI Grant (STREET OUTREACH AND COMMUNITY VIOLENCE INTERVENTION)	
8501-11 TPI Incentives	9.99
8501-8 SOCVI/TPI Meals	198.54
8501-9 Utilities	183.34
<b>Total 8501 SOCVI Grant (STREET OUTREACH AND COMMUNITY VIOLENCE INTERVENTION)</b>	<b>391.87</b>
8502 CDBG (County of LA)	
8502-7 Other Costs/Indirect Costs	177.43
<b>Total 8502 CDBG (County of LA)</b>	<b>177.43</b>
8504 Tri City Grant	
8504-2 Food/Drinks	320.27
<b>Total 8504 Tri City Grant</b>	<b>320.27</b>
8505 District 2 YES MicroGrant	
8505-1 Supplies	93.91
8505-2 Meals/Drinks	426.45
8505-3 Miscellaneous	223.58
<b>Total 8505 District 2 YES MicroGrant</b>	<b>743.94</b>
8507 Mayor Grant (STAY)	
8507-1 Supplies	140.31
8507-2 Food/Drinks	53.23
<b>Total 8507 Mayor Grant (STAY)</b>	<b>193.54</b>
<b>Total 8500 GRANTS</b>	<b>1,827.05</b>
9000 Ask My Client	6,665.80
<b>Total Expenditures</b>	<b>\$391,943.14</b>
NET OPERATING REVENUE	<b>\$-128,341.92</b>
NET REVENUE	<b>\$-128,341.92</b>



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**MEMO TO: Just Us 4 Youth Board of Directors**  
**FROM: Eric Vasquez, Executive Director**  
**DATE: February 27, 2023**  
**SUBJECT: Just Us 4 Youth Program Updates**

It is important to know that over the past few months one of the topics of all of the programs is the importance of inter-program collaboration. We've found that it is not uncommon for clients (students) to have multiple needs for services that JU4Y can provide. At the same time each program has so much value to offer so I am very pleased with the efforts by staff to increase awareness of collaborations.

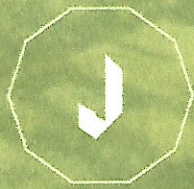
I would like to give special thanks to the teams that responded after the passing of three of our current or former JU4Y clients. We know that our services will not be an immediate fix or that the clients will always walk out as a success story. These kids take work and care and love but they live in a challenging environment. Over the past month we've experienced the worst of situations and our teams reacted the best they could to help the schools and families while also themselves dealing with losing someone they were working with and care about. We have an amazing staff that I can't thank enough for their dedication and love.

The following are highlights from some of the current Just Us 4 Youth Programs for your information.

**Connect:** The Connect program continues to enjoy holding weekly fun events to connect mentors with mentees. During February and March, the following events were planned:

2/9/23	Capture the Flag Park Day
2/17/23	Anaheim Ducks vs. LA Kings Hockey
2/23/23	Throwback Thursday
2/28/23	Clippers Vs. Timberwolves
3/2/23	Mentor Mingle
3/9/23	Museum of Tolerance
3/11/23	Harriet Tubman Unity Walk with 4A's

**GROW:** The GROW program is an internal and external learning and development program. The internal "Working Genius" assessments have been taken by all senior level leadership and supervisors. It has been a helpful productivity and self-awareness tool. In March, LenMarie Pascall, our Grow Supervisor will be receiving a certification to train others in Professional Assault Crisis Training.



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**KEEP:** KEEP is continuing to provide academic support and mentoring for at-risk students at the schools we service. All sites are at capacity. Visits from the Pomona Fire Department are planned for two of our sites in March.

**On Point:** Due to the unfortunate passing of three students this month, the On Point team re-directed priorities to assisting Pomona High and Diamond Ranch High Schools with grieving/ social emotional groups for students who needed the extra support. The On Point team is preparing for the 2nd Annual Graduating Senior Banquet for our 2023 graduates, planned to be held at the Pomona Mining Company on May 18th at 6:00pm-8:30pm. Staff is working to ensure that 80% of our graduating students will apply for the Charlotte Aguilar Scholarship and the National Latino Officers Police scholarship.

**PAC'd:** As the PAC'd program has staffed up, the team has been instrumental in collaborating and providing support for other programs, particularly important with the passing of three former or current clients. The community service part of this program has seen an increase over the past few months. The PACD Supervisor, Carlos Barajas, has also taken the lead in the roll out and training of the new Apricot reporting system.

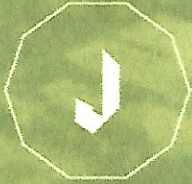
**RJ+Care:** This team has been busy rolling out "Taking RJ+C to the streets" in collaboration with other program staff. This involves holding listening circles to allow community voices to share their hope for restorative efforts in the community. The results of this effort will be very valuable.

**RES'Q:** Our RESQ staff has experienced great progress transitioning our Credible Messengers to becoming more involved in the RESQ side (assisting with truancy and absenteeism). Thank you Jailene and the team for stepping up. The RESQ team will participate in Art Event Wednesdays, Up to Us 2/22, and Community clean ups every 3 weeks starting 2/16.

**STAY:** The STAY program is housed in the First Presbyterian Church. Bithiah's Family Services partnered with Living Spaces and agreed with the church to remodel our common room (known as the theater room). This room will have all new flooring, paint, and furniture to be completed next month! We will also be working on several safety upgrades and repairs. The STAY Program is working with students from Azusa Pacific University on a few upcoming events with our clients. Our hope is that this will be a long-term collaboration. As we move forward with the addition of Bithiah's assistance I'm confident our STAY program will excel to heights we never imagined.

**TREE:** The TREE program has an immediate goal to bring 20 parents into participation and this is an excellent example of what could happen with collaboration. The TREE group have regularly scheduled workshops focused on improving parenting





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skills and self care through healthy events such as nature walks focused on combining healthing living, self confidence and empowerment.

**YES:** The YES Program continues to hold weekly employment workshops each Tuesday, Thursday and Fridays. Sessions cover preparation of resumes, interview techniques and etiquette, job application preparation, higher education options and essential life basics such as budgeting, public transportation navigation, banking, volunteering and community service. During February and March, the following events are planned:

2/9/2023	Time Management Workshop
2/16/23	City of Azusa Neighborhood Resource Fair (JU4Y booth)
2/18/23	FAFSA & Pathways to Success w/ Ayudar Foundation
2/18/23,	CFCI Listening Session
2/18/23,	AmeriCorps Guest Speaker re Basics of Your Pay Stub
3/16, 4/18	Pomona Wellness

**VIP:** The VIP team continued its community engagement, safe passages, mentoring and street outreach. Due to the recent violence, our street outreach team has been busy monitoring activity which is then passed along to staff for their safety but also examining ways to help defuse or decrease the heat level in the street. The VIP team is amazing.

Please let me know if you have any questions.