



JUST US 4 YOUTH
MENTOR | HEAL | DEVELOP

363 S. PARK AVE. SUITE 104, POMONA CA 91766

WWW.JU4Y.ORG | INFO@JU4Y.ORG

JU4Y Board of Directors Minutes

May 23, 2022 | Virtual Meeting

MEMBERS OF THE BOARD - PRESENT

Adrian Greer, Board President

Peter Hidalgo, Vice President

Sergio Maldonado Aguiñiga, *Treasurer*

Dr. Tina Solórzano, *Secretary*

Kimberly Johnson

Mario Rodriguez

Victor Lee

Natalie Delgado

Artie Delgado

Sarah Watson

Claudia Kidmy

Marta Galeana

Derek Torry

Jose Rivera

Aurora Suarez

Anthony Catanese

Ron Alexander

AGENDA

1. **Call to Order** (Adrian Greer, President) | 5:02 PM
2. **Roll Call** (Josey Ramirez- Non-Profit Apprentice & Tina Solórzano).
Adrian Greer, Peter Hidalgo, Dr. Tina Solórzano, Kimberly Johnson, Mario Rodriguez, Natalie Delgado, Sarah Watson, Claudia Kidmy, Derek Torry, Aurora Suarez, Anthony Catanese, Ron Alexander, Jasmine Tang, Michelle Llanes, Paul Hudak
3. **Organizational mission reminder** (Josey Ramirez- Non-Profit Apprentice)
 1. Josey shared the work she has done on behalf of the org with the community
4. **Public comments** (Adrian Greer, President)
 1. Adrian shared that we will be starting a time for public comments for the board, cheers and congratulations. Each comment will receive 3 minutes,
5. **Consent Calendar** (Adrian Greer, President)
 1. Derrek Torry Moved, Tina Solórzano seconded. All approved.



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6. **Meet & Greet** (Josey Ramirez, Non-Profit Apprentice)
 1. Jasmin Tang, intern. Moved from Germany, found job on Indeed, Shadowing mentoring sessions, circles.
 2. Justine (JU4Y) student currently working with. Student has not been on campus for 2 years, working to get her back on track towards graduation.
7. **Staff communication** (Josey Ramirez, Non-Profit Apprentice)
 1. Employee Mentoring Program Report (Paul Hudak, Operations). 6 board members have been matched up and are working with mentoring employees
 2. Michelle Llanas shared an update on the OVP TPI program, including the progress being made at Pomona High School with the safe passage program.
 1. Challenges are fostering communication with Law Enforcement. Lieutenant Cantanese provided his contact information 909-772-4494 so he can assist
 2. Met Hilda Solis at a local event for the Hospital
8. **Expansion Update** (Eric Vasquez)
 1. Partnership with Pomona Courts to support youth and families
 2. Partnership with Stacey Wilkens and his new Charter School
 3. Paul Hudak spoke about a federal grant that will support the STAY program through Norma Torres' office - \$880,000
 4. Paul also spoke about a 3-year federal grant for \$900,000 that is currently being applied for that will help children that are exposed to violence
 1. Mario offered his services regarding helping with the workshops for the parents
9. **Discussion Calendar** (Adrian Greer, President)
 1. Audit Update – Org has reached a state of over \$2m and is required to be audited.
 2. We have chosen an auditing firm that is familiar with organizations similar to JU4Y.
 3. Audit will start over the summer and needs to be completed by the end of September.
10. **Action Items** (Adrian Greer, President)
 1. Adoption of diversion and inclusion policy
 1. Lieutenant Cantanese shared feedback that he feels that a component of equity is missing. There was discussion regarding adding equity.
 2. This will be added to our culture in that it will be memorialized, however, it is not more than what we are already working towards
 3. This needs to be agreed upon and acted upon by June 7 so it can be included in the grant.



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4. Eric and Paul will update the language and send to the board for consideration. Lieutenant Cantonese will work with them.
5. Lieutenant Cantonese motioned, Tina Solórzano seconded. All in favor.

11. Board Member Communication (Adrian Greer- President)

1. All board members can use this space to give them the opportunity to provide feedback
 1. Mario spoke about the opportunity for Pomona youth to find jobs and offered his services to help spearhead that
 2. Eric stated that Tremele would benefit with help to get this list together
 3. Josey will help with the PR
2. Natalie said that she has been working with students on a weekly budgeting class, but many students are not showing up. She is looking for guidance on getting students to attend.
 1. Eric will speak with her privately regarding a personnel issue
3. Eric asked for the board's feedback regarding reminders and notifications on meeting.
 1. Claudia and Derek stated that they appreciated the reminders
 2. Board members would like to see if we can add an outlook invite

12. JU4Y Updates (Adrian Greer- President)

1. No board updates

Meeting adjourn at 6:09 pm